

A Joint Declaration by the Hatfield College Community

We declare that we will abide by and actively promote our College ethos

#AllOneHatfield

reflecting our belief that a diverse, inclusive community of equals is of the highest value to all.

We recognise that our ethos, which was born out of unequal times of the past, requires us to undertake constant self-reflection and pro-action to ensure that our College is fully welcoming, inclusive and celebratory of all our communities.

For our ethos to reflect *trá*

Work continually to create an environment in which all our members feel safe and supported to voice concerns about any actions they experience or witness that are contrary to our ethos, and confident that their concerns will be pursued

Take appropriate action against any members who infringe our ethos

This statement was written and agreed by representatives of all parts of our College:

College Officers
Junior Common Room
Middle Common Room
Senior Common Room
College staff

On behalf of our communities, we promise to abide by and actively promote the Hatfield College ethos #AllOneHatfield:

Ann MacLarnon – Master
Kathryn Rogers – Senior Man, Junior Common Room President
Amila Wijesinghe – Middle Common Room President Will Green – Food & Beverages Services

Signed: